



Gondwana Park Zoo Health and Hygiene Policy

Gondwana Park Zoo has a commitment to the health and safety of all its employees, contractors, volunteers and visitors. These guidelines should provide a point of reference for hygiene, health and the prevention of infectious disease both in the zoo and in dealings with the zoo:

- employees who have direct contact with animals will be regularly educated about correct health and hygiene procedures and will undergo health monitoring including specific vaccinations and screening relating to the risk areas
- animals entering the zoo will be quarantined for a set period and will be fully tested for a broad spectrum of diseases to prevent the introduction of pathogens into the zoo's ecosystem
- zoo keepers and veterinary staff will implement regular immunisation and other preventative treatment for disease and for common/rare conditions
- zoo keepers and veterinary staff will implement animal husbandry, pest control and correct hygiene procedures for animal exhibits
- visitors will only have direct contact with animals under the supervision and guidance of properly trained keeping staff
- visitors will not have direct contact with non-human primates or bats
- appropriate hygiene facilities such as hand-washing stations and antibacterial agents will be provided at all sites where one-on-one animal contact may occur
- people with immunodeficiency will be encouraged not to partake in one-on-one contact with animals.

It is the employee's duty to maintain the standards set out in the *Health and Hygiene Policy* and related procedures, and to further assist colleagues in maintaining this policy. GPZ prides itself on a safe and hygienic workplace. It is the manager's responsibility to ensure staff members under his or her command abide by the *Health and Hygiene Policy* in their everyday duties. If a manager is made aware of a breach of the policy it is their responsibility to discuss this with the staff member in question and ensure it does not happen again. Formal warnings may be implemented. Dually, Human Resources may be made aware of any lapses and assist in the disciplinary process.